

Dissertation Award Competition

Global Inclusion 2022

The competition is open to university graduates.

Foreword

The Global Inclusion Article 3 Committee was created with an ecosystemic logic and aims to make society grow on the issues of diversity, equity and inclusion.

Global Inclusion is a non-profit and non-political initiative established with the intention of enhancing the contribution of inclusion policies within companies as a competitive lever for the development of organisations and society. The Committee exclusively pursues non-profit, civic, solidaristic and socially useful purposes as defined by Article 1 of Italian Law No. 106/2016 as amended.

In order to contribute to innovation in the adoption of diversity management, equity and inclusion strategies and to promote reflection and stimulate research on the studies on the subject, the Global Inclusion Art. 3 Committee is launching a competition to award a scholarship for the best dissertation on this topic. The Competition aims at supporting academic research on inclusivity from an intersectional perspective by valorising the efforts of students who, in writing their master's thesis, have demonstrated to adopt original points of view on the issues in a multidisciplinary perspective with respect to the design and implementation models of diversity management, equity and inclusion strategies in the corporate context. Through the Competition, the Global Inclusion Committee aims to enhance the talent and skills of students.

Award

In 2022, thanks to the renewed support of Il Sole 24 Ore, the Article 3 Global Inclusion Committee will award a cash prize of € 5,000 to young students who have offered innovative perspectives on the adoption of diversity management, equity and inclusion strategies in the corporate context in their dissertations. Participation is open to young students who have obtained a Master's degree within the last three years in any subject area.

How to participate

The application for participation, together with the relevant documents, must be sent by e-mail to comitato@global-inclusion.org. The deadline for submitting entries is October 24, 2022. All applications arriving after the deadline will not be considered. In the subject line of the communication email please indicate "Global Inclusion Award - Candidate's Surname First Name".

The application must contain

- candidate's personal data and tax code
- copy of a valid identity document
- self-certification of degree certificate or copy issued by the university secretariat
- curriculum vitae et studiorum
- digital version of the thesis written in Italian or English
- residence, domicile and telephone number
- declaration of acceptance of the rules of this call for applications
- declaration of consent to the processing of personal data (see attachment)

With the application, applicants must send a summary of the results of the thesis in the form of an abstract.

Awarding the Prize

The prize will be awarded at the sole discretion of the evaluation commission constituted by the Steering Committee of the Global Inclusion Committee - art. 3. For the evaluation of the paper, its content will be considered in relation to:

- **Consistency with diversity management, equity and inclusion issues in the corporate context**
- **Originality**
- **Intersectional and transversal approach to inclusion issues**
- **Methodological rigour**

In the event that two or more theses are equally valid, the Committee reserves the right to consider the degree grade.

The Committee reserves the right not to award prizes in the event of an insufficient number of applications and/or in the event of work judged to be of poor quality or not inherent to the theme of this call for applications.

Notification of winners

The winner will be informed individually at the end of the evaluation process if their entries are considered the best by the Committee. During an award ceremony, the date of which will be announced in the coming months, the winner will communicate in short the theme of their thesis in an interview also made available in digital form on Global Inclusion's social media, which they undertake to release when they enter the competition.

Intellectual Property

The authors of the theses will remain the sole owners of the intellectual property rights relating to the material they produce. Participants, in the act of adhering to the call, authorise the Global Inclusion Committee - art. 3 to place the papers in its archive for the sole purpose of evaluating the material for the award of the prize and to keep track of the author's name and title of the thesis in its archive. Digital material relating to the content of the thesis after 29 November 2022 will be deleted for full protection of the author's intellectual property.

Processing of personal data

Personal data will be processed lawfully and fairly in full protection of the participants' rights exclusively for the purposes set out in this notice.

Acceptance of the conditions

Participants unconditionally accept all the conditions of the present call, committing themselves not to take any legal action against the Committee and/or the partner companies, associations and universities of Global Inclusion and not to adhere to any legal action that may be brought even by third parties in relation to the participation in the Global Inclusion Award. For anything not provided for in this announcement, the provisions of the law in force on the subject shall apply.

Transformation of the Committee into a Foundation

The participants take note of the future transformation of the Committee into a Foundation. All commitments and activities under this call will become the responsibility of the Foundation.